

EFFAT WORK PROGRAM 2019-2024

PROPOSAL FOR NEW WORK PROGRAM GUIDELINES



EFFAT



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INTRODUCTION

- **CONGRESS ADOPTS A GENERAL STRATEGIC PRIORITIES FOR 2020 -2025**
 - General political statements & broad priorities
 - Cross-sectoral priorities and sectoral
 - Published as a brochure (max 24 pages)
 - Nice layout & pictures
- **EXECUTIVE COMMITTEE ADOPTS ACTION PRIORITIES EVERY YEAR**
 - Main priorities for the year based on the general work program
 - First action priorities adopted at the congress
 - Published as a brochure (max 16 pages)

STRUCTURE OF THE WORK PROGRAM

- **INTRODUCTION**
- **ACHIEVEMENTS (LAST CONGRESS PERIOD)**
- **EFFATS GENERAL PRIORITIES FOR 2020-2025 (4-5 THEMES/GOALS)**
 - **Introduction to each theme (Political statement)**
 - **Main issues**
 - **Objectives**
 - **Actions to be taken**
- **GENERAL SECTORAL PRIORITIES**

FIVE MAIN THEMES

- **CREATING A BETTER EUROPE TOGETHER**
- **FUTURE OF WORK: NOT ONLY ABOUT TECHNOLOGY**
- **IMPROVING WORKERS RIGHTS AND CONDITIONS**
- **BUILD UNION POWER AND SOLIDARITY ACROSS EUROPE**
- **FROM FARM TO FORK: SUSTAINABLE EUROPEAN AGRICULTURAL, FOOD AND TOURISM POLICY**

1. CREATE BETTER EUROPE

- **STRONG, SUSTAINABLE AND FAIR ECONOMY THAT SERVES ALL EUROPEAN CITIZENS**
- **EUROPE NEEDS A PAY RISE**
- **TAX JUSTICE IS KEY TO BETTER EUROPE**
- **SOCIAL EUROPE: TOGETHER AGAINST NATIONALISM AND RIGHT-WING POLITICS**

2. FUTURE OF WORK

- **TOWARDS JUST AND FAIR DIGITAL WORK**
- **DEMOGRAPHIC CHALLENGES**
- **BALANCING WORK AND FAMILY**
- **MIGRATION AND FREE MOBILITY**
- **NEW SKILLS AND TRAINING THROUGHOUT THE WORKING LIFE**

3. IMPROVE WORKERS RIGHTS

- **FIGHT AGAINST ANTI-TRADE UNION MEASURES**
- **STRENGTHENING COLLECTIVE BARGAINING**
- **ADDRESSING NON-STANDARD FORMS OF EMPLOYMENT**
- **IMPROVING HEALTH AND SAFETY IN THE WORKPLACE**
- **ENSURE STRONG SOCIAL DIALOGUE**
- **FIGHT FOR GENDER EQUALITY AND AGAINST ANY FORM OF DISCRIMINATION**

5. BUILD UNION POWER AND SOLIDARITY

- **STRONG TRADE UNIONS VITAL FOR CREATING A BETTER EUROPE**
- **IMPROVING UNIONS ORGANISING CAPACITY**
 - **CENTRAL, EASTERN AND SOUTH-EASTERN EUROPE AND TURKEY**
- **BUILDING ALLIANCES AND CAMPAIGNS**
- **COORDINATION OF TNC WORK (EWC)**
- **REDEFINE AND STRENGTHEN TRANSNATIONAL SOLIDARITY**
- **INTERNAL ORGANIZATION AND COMMUNICATION**

5. FROM FARM TO FORK

- **NO AGRICULTURE, FOOD AND TOURISM POLICY WITHOUT A SOCIAL DIMENSION**
- **COMMON AGRICULTURAL POLICY**
- **ENVIRONMENT & SUSTAINABILITY**
- **EDUCATION AND TRAINING**
- **FREE-TRADE AGREEMENTS**

SECTORIAL PRIORITIES

- **TRY TO INCORPORATE SECTOR PRIORITIES INTO THE MAIN THEMES**
 - **ENHANCE COOPERATION BETWEEN SECTORS**
- **AGRICULTURAL**
 - **4-6 Additional priorities**
- **FOOD PRODUCTION**
 - **4-6 Additional priorities**
- **TOURISM**
 - **4-6 Additional priorities**

ANNUAL ACTION PRIORITIES

STUCTURE OF THE ACTION PRIORITIES (1)

- **FOREWORD BY THE GENERAL SECRETARY**
- **CHALLENGES & OPPORTUNITIES**
- **ACHIEVEMENTS (LAST 12 MONTHS)**
- **PRIORITIES FOR NEXT 12 MONTHS (OVER REACHING AND SECTORAL)**
 - Based on the general priorities from work program
 - Detailed and setting out which actions are necessary.
 - Possible to add new priorities if necessary

STRUCTURE OF THE ACTION PRIORITIES (2)

4-5 MAIN PRIORITIES

- **WHAT EFFAT IS PLANNING TO DO IN THE NEXT 12 MONTHS?**
- **WHAT EFFAT EXPECTS FROM ITS MEMBER ORGANIZATIONS IN THE NEXT 12 MONTHS?**

3 SECTOR PRIORITIES

- **WHAT EFFAT IS PLANNING TO DO IN THE NEXT 12 MONTHS?**
- **WHAT EFFAT EXPECTS FROM ITS MEMBER ORGANIZATIONS IN THE NEXT 12 MONTHS?**

An economy that works for working people

Priority 1

The British economy is rigged against the interests of ordinary working people – and a “no deal” Brexit will only make that worse, risking good jobs and hard-won rights at work. We need an economy that works for working people – now, and into the future. We need companies interested in long-term greener growth that benefits everybody, not short-term shareholder returns. We need good jobs in all regions and nations of the UK. And we need high-quality, decently funded public services.

In 2017–18, the TUC will:

- make the case to keep all options open for a deal with the EU that puts jobs and rights first – a good deal is more important than a quick deal: we will press negotiators on all sides to keep talking until they make an agreement that delivers for working people
- press to make sure that the Brexit deal and the Repeal Bill do not undermine workers' rights that were won from the EU, and that in future,



Photo: Charlotte Graham / Guardian

- rights for workers in Britain will – as a minimum – keep pace with any improved workers' rights in the EU
- campaign for an industrial strategy that delivers sustainable jobs with decent pay, in all parts of the country – and oppose devolution deals that drive a race to the bottom
- set out the case for how worker voice and real reforms to corporate governance, responsibility and procurement can deliver a higher productivity economy, with better

TUC Campaign Plan 2017-18

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Lorna Campbell / Guardian

jobs and responsible investment at its heart

- show how working people and their unions can be part of creating the jobs of the future, through skills development, managing new technology and automation in the interests of workers, and making sure the rewards from work are fairly shared
- argue for an investment-first economy in the UK and internationally, where the ability to deliver great jobs and decent pay is the test of economic success
- make the case for world-class public services for everyone.

We encourage trade unions and activists to:

- join the campaign to protect all workplace rights won from the EU, lobbying your MP during the passage of the Repeal Bill
- share your stories about how technology is changing the world of work – and why we need a stronger role for unions
- join together to make the most of devolution and protect national pay bargaining
- play a full role in campaigns to protect public services and celebrate public sector workers.



Photo: Mary of the Learning and Skills Council

FROM TUC'S CAMPAIGN PLAN 2017-2018

<https://www.tuc.org.uk/sites/default/files/TUC-campaign-plan-2017-18.pdf>