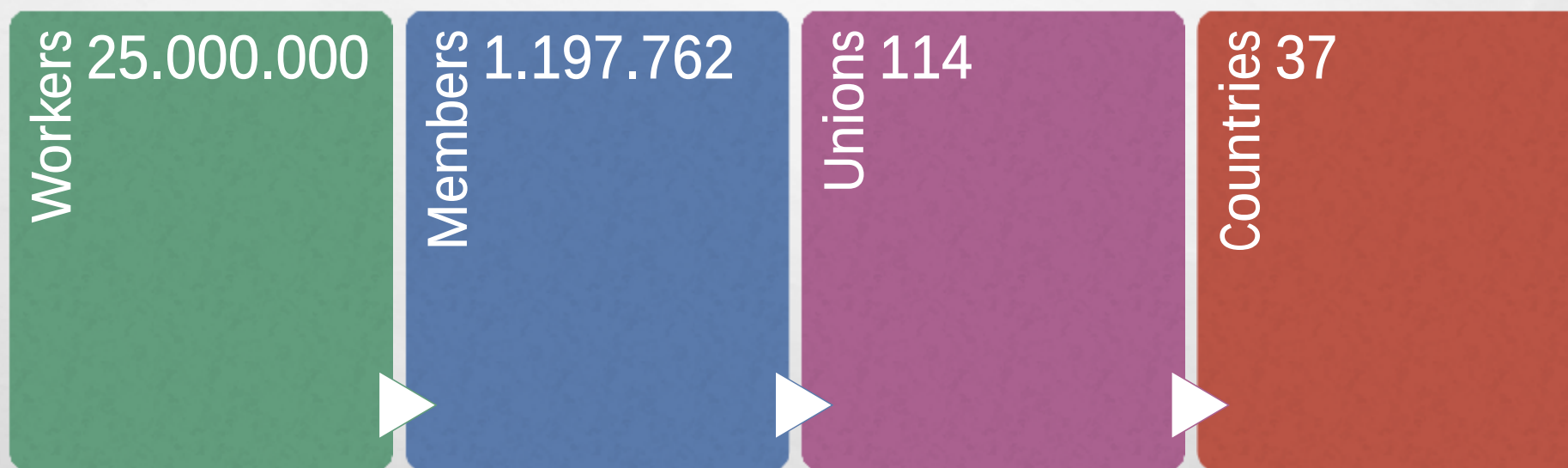


EFFAT TAKING STOCK 2017



Kristjan Bragason

EFFAT IS THE UNITED VOICE OF



EFFAT UNIONS BY SIZE

1	NGG	Germany	198.990	11	3F	Denmark	29.300
2	CCAS-CSC	Belgium	89.278	12	NNN	Norway	29.209
3	UNITE	UK	70.000	13	CC.OO de Industria	Spain	25.000
4	FGTB-HORVAL	Belgium	44.279	14	HB-FNV	Netherland	22.948
5	LIVS	Sweden	39.000	15	FLAI-CGIL	Italy	21.000
6	FNV-BG	Netherland	38.001	16	NNF	Denmark	20.890
7	FGA-CFDT	France	35.000	17	SEL	Finland	16.606
8	PAM	Finland	34.625	18	UNIA	Switzerland	15.941
9	FITAG-UGT	Spain	32.000	19	KOMMUNAL	Sweden	15.700
10	HRF	Sweden	30.607	20	TEK GIDA IS	Turkey	15.000

DISTRIBUTION OF UNIONS BY SIZE

Intervals	Number of unions	Total members within the interval	Share of member unions	Share of members
0-999	22	9.748	19%	1%
1.000 – 1.999	24	33.312	21%	3%
2.000 – 4.999	17	50.249	15%	4%
5.000 – 9.999	19	142.928	17%	12%
10.000 – 19.999	16	201.398	14%	17%
20.000 – 39.999	12	357.580	11%	30%
40.000 +	4	402.547	4%	34%
total	114	1.197.762	100%	100%

UNION SIZE IN NUMBERS

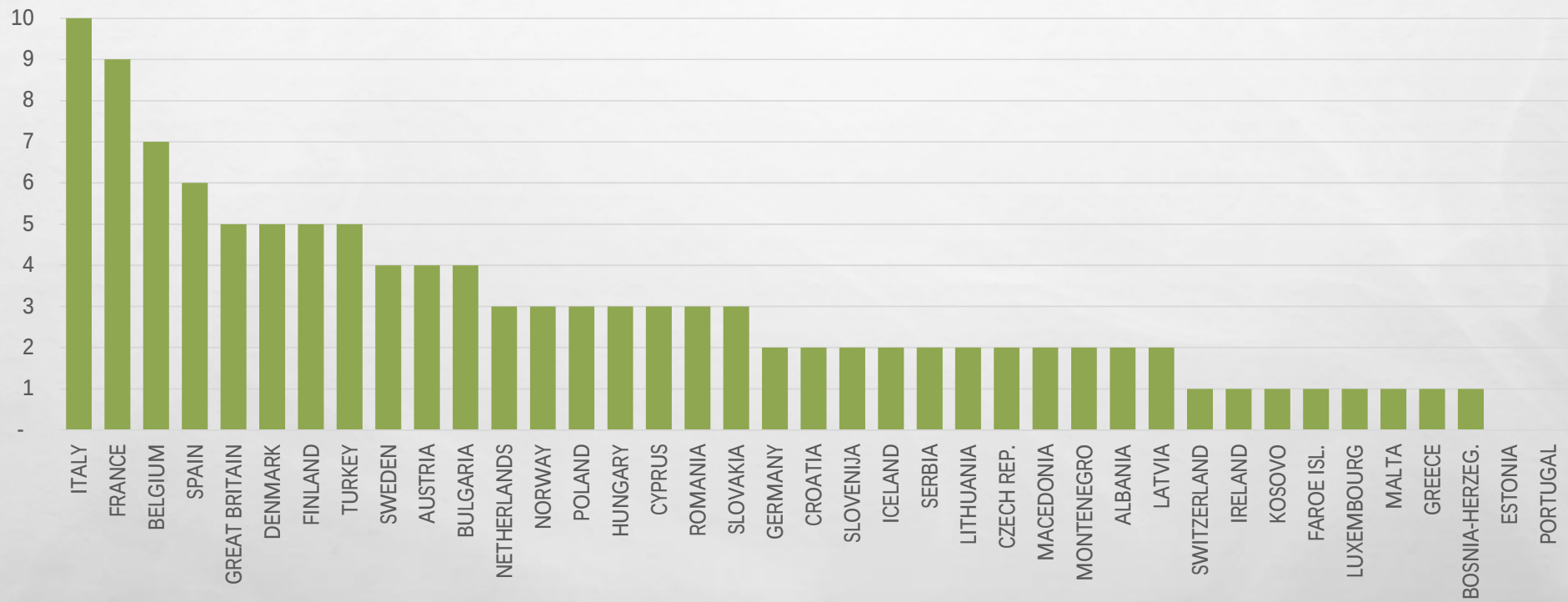
3 unions with more than 50.000 paying members	30% of the membership
10 unions with more than 30.000 paying members	51% of the membership
20 union with more than 15.000 paying members	69% of the membership
30 union with more than 10.000 paying members	79% of the membership
50 unions with more than 5000 paying members	
22 unions with less than 1000 paying members	

EFFAT UNIONS BY SIZE

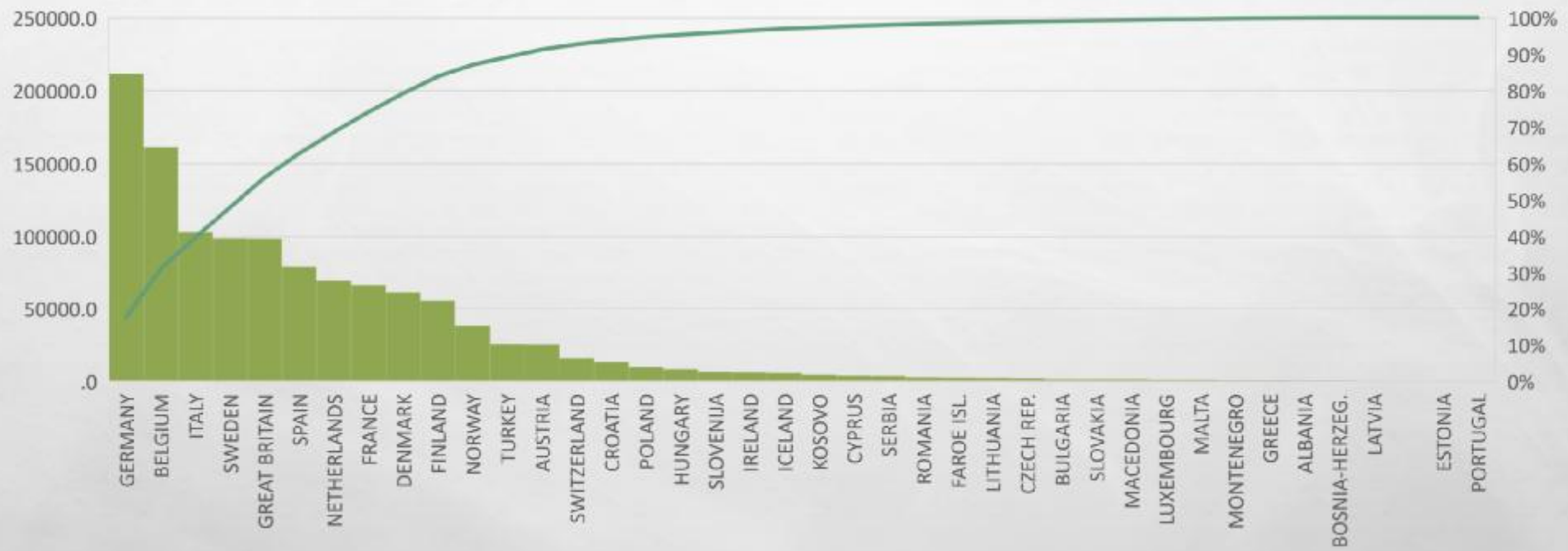


20 largest affiliates

NUMBER OF AFFILIATES BY COUNTRY

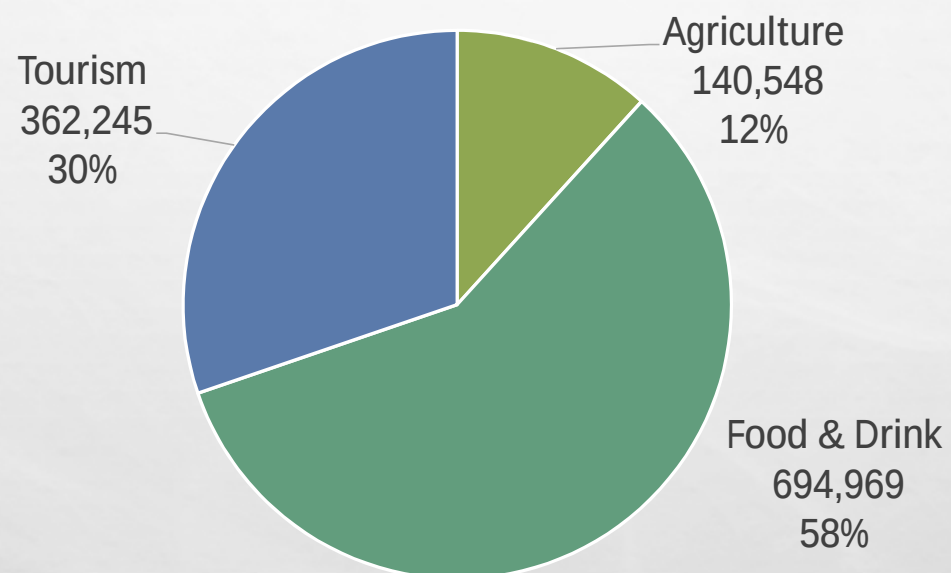


COUNTRIES BY SIZE 2017

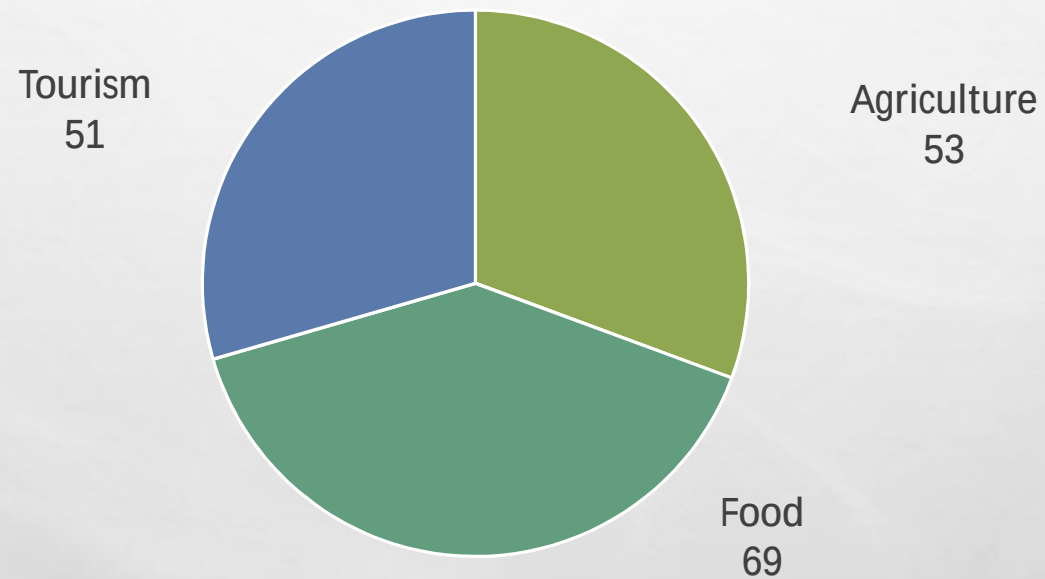


SECTORIAL DISTRIBUTIONS

MEMBERS BY SECTORS (ESTIMATION)



UNIONS BY SECTORS



MEMBERSHIP DEVELOPMENT

EFFAT'S MEMBERS DEVELOPMENT



HISTORICAL OVERVIEW

Year	Affiliated Unions*	Affiliated Countries	Total members
2001	106	35	1.876.555
2002	106	35	1.821.266
2003	110	35	1.767.941
2004	114	37	1.734.039
2005	112	37	1.577.322
2006	117	37	1.510.960
2007	117	38	1.474.767
2008	111	37	1.376.237
2009	114	38	1.342.905
2010	115	39	1.330.021
2011	115	38	1.316.837
2012	117	38	1.292.494
2013	116	38	1.281.661
2014	116	38	1.231.924
2015	116	38	1.221.870
2016	114	38	1.201.813
2017	114	37	1.197.762

* Merged unions are excluded

CHANGE IN MEMBERSHIP SINCE JOINING EFFAT BY COUNTRY (ABSOLUTE)

BIGGEST INCREASE			BIGGEST DECREASE		
1	TURKEY	18.018	1	ITALY	-154.721
2	BELGIUM	17.439	2	GREAT BRITAIN	-135.385
3	SPAIN	11.644	3	GERMANY	-92.795
4	SERBIA	1.923	4	CZECH REP.	-53.970
5	BULGARIA	1.100	5	SWEDEN	-43.109
6	IRELAND	594	6	DENMARK	-37.247
7	BOSNIA-HERZEG.	300	7	NETHERLANDS	-36.212
8	ICELAND	237	8	HUNGARY	-33.244
9	LATVIA	136	9	POLAND	-28.877
10	GREECE	0	10	SLOVAKIA	-21.387

CHANGE IN MEMBERSHIP SINCE JOINING EFFAT BY COUNTRY (%)

BIGGEST INCREASE			BIGGEST DECREASE		
1	TURKEY	240%	1	CZECH REP.	-96%
2	BULGARIA	138%	2	SLOVAKIA	-92%
3	SERBIA	99%	3	HUNGARY	-80%
4	LATVIA	68%	4	POLAND	-74%
5	BOSNIA-HERZEG.	60%	5	ROMANIA	-72%
6	SPAIN	17%	6	ITALY	-60%
7	BELGIUM	12%	7	ALBANIA	-59%
8	IRELAND	10%	8	GREAT BRITAIN	-58%
9	ICELAND	4%	9	LITHUANIA	-53%
10	GREECE	0%	10	DENMARK	-38%

ORGANIZATIONS THAT HAVE LOST MOST MEMBERS SINCE 2001 (ABSOLUTE)

	Union	Country	Lost members
1	NGG	Germany	-53.170
2	UILA-UIL	Italy	-53.000
3	FAI CISL /FAI PESCA	Italy	-51.150
4	OSPZV-ASO	Czech Republic	-49.537
5	FLAI CGIL	Italy	-43.000
6	IG-BAU	Germany	-39.625
7	HRF	Sweden	-30.462
8	ZZPR	Poland	-29.580
9	UNITE	United Kingdom	-22.000
10	GMB	United Kingdom	-20.475

ORGANIZATIONS THAT HAVE LOST MOST MEMBERS SINCE 2001 (%)

	Union	Country	Lost members
1	OZPSR	Slovakia	-99%
2	OSPZV-ASO	Czech Republic	-97%
3	ZZPR	Poland	-95%
4	OZPP	Slovakia	-91%
5	CERES	Romania	-86%
6	UILA-UIL	Italy	-83%
7	TUFLAW	Lithuania	-80%
8	FAI -CISL/FAI PESCA	Italy	-80%
9	IG BAU	Germany	-76%
10	TUFAFWA	Albania	-75%

ORGANIZATIONS THAT HAVE LOST MOST MEMBERS SINCE 2007 (ABSOLUTE)

	Union	Country	Lost members
1	HRF	Sweden	-26.147
2	FLAI-CGIL	Italy	-24.000
3	IG-BAU	Germany	-23.925
4	FAI -CISL	Italy	-18.000
5	OSPZV-ASO	Czech Republic	-12.937
6	UNITE	United Kingdom	-12.000
7	NNF	Denmark	-11.110
8	ZZPR	Poland	-10.678
9	SEL	Finland	-9.944
10	USDAW	United Kingdom	-9.568

ORGANIZATIONS THAT HAVE LOST MOST MEMBERS SINCE 2007 (%)

	Union	Country	Lost members
1	OZPSR	Slovakia	-98%
2	OSPZV-ASO	Czech Republic	-90%
3	SINDALIMENTA	Romania	-89%
4	ZZPR	Poland	-88%
5	CERES	Romania	-86%
6	TUFLAW	Lithuania	-80%
7	OZPOCR	Slovakia	-75%
8	TUFAFWA	Albania	-73%
9	LAKRS	Latvia	-72%
10	FAI PESCA	Italy	-68%

CONSTITUTIONAL ISSUES

REGIONAL OVERVIEW (NEW STATUTES)

		Members	Share of members	Number of Unions	Share of Unions	Congress Delegates	Share of Delegates	EXE Delegates	Share of Delegates
Region 1	Nordic-Baltic Region	265.370	22,2%	24	21,1%	42	23,1%	15	22,7%
Region 2	BeNeLux Region	232.924	19,4%	11	9,6%	27	14,8%	9	13,6%
Region 3	South Region	109.532	9,1%	15	13,2%	20	11,0%	7	10,6%
Region 4	South West Region	145.621	12,2%	15	13,2%	25	13,7%	6	9,1%
Region 5	Central Region	252.987	21,1%	7	6,1%	19	10,4%	9	13,6%
Region 6	British-Irish Region	105.015	8,8%	5	4,4%	11	6,0%	4	6,1%
Region 7	Eastern Region	22.926	1,9%	11	9,6%	11	6,0%	4	6,1%
Region 8	South East Region	63.387	5,3%	26	22,8%	27	14,8%	12	18,2%
		1.197.762		114		182		66	

NORTH	CENTRAL	SOUTH
DENMARK	BELGIUM	CYPRUS
FAROE ISL.	LUXEMBOURG	GREECE
FINLAND	NETHERLANDS	ITALY
ICELAND	AUSTRIA	MALTA
NORWAY	GERMANY	PORTUGAL
SWEDEN	SWITZERLAND	SPAIN
LATVIA	CZECH REP.	ALBANIA
LITHUANIA	HUNGARY	BOSNIA-HERZEG.
ESTONIA	SLOVAKIA	BULGARIA
GREAT BRITAIN	POLAND	KOSOVO
IRELAND		MACEDONIA
		MONTENEGRO
		ROMANIA
		SERBIA
		TURKEY
		CROATIA
		SLOVENIA
		FRANCE

AREAS BY MEMBERS



AREAS BY UNIONS



STATE OF INCOME AND EXPENDITURE EFFAT 2001 - 2016

	Actual 2001 EURO	Actual 2002 EURO	Actual 2003 EURO	Actual 2004 EURO	Actual 2005 EURO	Actual 2006 EURO	Actual 2007 EURO	Actual 2008 EURO	Actual 2009 EURO	Actual 2010 EURO	Actual 2011 EURO	Actual 2012 EURO	Actual 2013 EURO	Actual 2014 EURO	Actual 2015 EURO	Actual 2016 EURO
INCOME																
Subscriptions	1,098,418	1,132,054	1,256,199	1,182,867	1,157,857	1,186,931	1,215,787	1,182,164	1,186,069	1,263,234	1,265,969	1,331,673	1,359,974	1,309,628	1,400,354	1,438,894
Intrests	28,677	9,916	1,177	1,102	3,471	6,467	13,990	26,779	20,398	17,575	19,258	15,991	17,649	12,591	7,857	5,132
ETLC	31,056	19,708	19,708	31,287	39,929	30,000	30,000	30,000	33,000	29,000	32,000	32,000	34,000	34,000	34,000	34,000
Provision retraction EC	70,149	73,214	35,465	31,402	33,144	2,157	30,957	21,906	41,036	24,266	42,327	93,216	81,126	104,015	82,926	70,527
Provision retraction congress	0	0	0	0	15,640	0	0	0	70,000	0	0	0	0	120,000	0	0
Retraction provision fees past year	0	0	0	0	0	0	0	120,198	72,913	0	26,999	0	0	0	0	12,581
Other operating income / EC	10,367	42,394	102,737	16,038	0	0	0	0	0	0	0	0	0	218,767	179,187	90,141
Other operating income	43,932	37,978	31,316	92,023	73,504	154,140	179,743	216,877	39,982	93,040	79,278	125,804	117,757	76,224	40,770	34,032
Total	1,282,600	1,315,264	1,446,602	1,354,719	1,323,545	1,379,695	1,470,477	1,597,925	1,463,398	1,427,114	1,465,831	1,598,685	1,610,506	1,875,225	1,745,093	1,685,308
CHARGES																
Personnel Costs	713,114	782,021	806,736	905,552	980,842	801,685	801,299	834,953	890,567	919,947	1,029,225	1,043,479	1,033,914	1,088,964	1,047,583	1,105,757
Costs of Activity	290,858	268,650	396,213	430,865	219,038	330,154	323,832	343,449	333,720	274,232	240,537	289,520	224,127	504,918	415,489	188,991
Office expenses	172,763	224,568	202,128	143,326	190,577	197,249	152,064	154,388	160,754	153,074	170,344	161,707	166,393	181,118	181,859	164,142
Total	1,176,735	1,275,239	1,405,076	1,479,743	1,390,457	1,329,088	1,277,195	1,332,790	1,385,041	1,347,253	1,440,106	1,494,706	1,424,434	1,775,000	1,644,931	1,458,891
TOTAL RESULT	105,865	40,025	41,526	-125,024	-66,912	50,607	193,282	265,135	78,357	79,861	25,725	103,979	186,071	100,225	100,162	226,417
Extraordinary income		49,586	19,493	56,427	20,010	0	0	0								
Extraordinary charges		-146,406	-433,608	-76,676	-8,987	0	0	0				-50,000	-100,000	-100,000	-100,000	-200,000
Solidarity Fund					0	0	0	-100,000								
TOTAL RESULT	105,865	-56,795	-372,590	-145,273	-55,889	50,607	193,282	165,135	78,357	79,861	25,725	53,979	86,071	225	162	26,417