



**EFFAT**

EUROPEAN FEDERATION OF FOOD, AGRICULTURE AND TOURISM TRADE UNIONS

**Meeting of the EFFAT Management Committee  
BRUSSELS, 28 February 2018**

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Agenda item 4:

**REPORT OF THE TECHNICAL WORKING GROUP OF THE PREPARATION OF THE 5<sup>TH</sup>  
EFFAT CONGRESS**

**J) EXPECTATIONS AFFILIATES-QUESTIONNAIRE**

**Decision:** The Management Committee takes note of the reports and endorses the documents presented.

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## DRAFT: Questionnaire on EFFAT and its future

We are already preparing the 5th EFFAT congress in 2019. To adopt a work program which is meeting the expectations of our affiliates we would like to learn more about our affiliates – particularly more about your membership and about your expectations and proposals as far as the future of EFFAT is concerned.

Please respond to the following questions as accurate as you can:

**Name of organization:**

**Country:**

**Name and contact details of respondent:**

### Membership based questions

#### 1. How many members does your union have in the

- a) Agriculture sector
- b) Food, beverage and tobacco sector
- c) Hotel, restaurant, catering and tourism sector
- d) Domestic workers
- e) In total

#### 2. How many of these members are ...

|                                                                                                                                      | 0 – 20% | 21 – 40% | 41 – 60% | + 60% |
|--------------------------------------------------------------------------------------------------------------------------------------|---------|----------|----------|-------|
| <b>Women</b>                                                                                                                         |         |          |          |       |
| <b>Youth</b>                                                                                                                         |         |          |          |       |
| <b>Seasonal workers</b>                                                                                                              |         |          |          |       |
| <b>Precarious workers</b> (all type of work that does not provide job security, fair pay, equal rights and decent working condition) |         |          |          |       |

#### 3. Does your organization have any of these committees?

- a women committee
- a youth committee

#### 4. What expertise does your organization have accessible to EFFAT?

- a) Gender issues
- b) Food policy
- c) Agricultural policy
- d) Tourism policy
- e) European Labor law
- f) Social security systems in Europe
- g) Health and safety issues

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- h) Taxation issues
- i) Organizing issues
- j) International labor standards
- k) others

**Transnational Companies based question**

**5. In order to strengthen European cooperation within TNCs, we have to build networks around certain companies. Which are in this regards for your organisation the 5-10 most important TNCs?**

| Agriculture | Food, drink and tobacco sector | Hotel, restaurant, catering and tourism sector |
|-------------|--------------------------------|------------------------------------------------|
|             |                                |                                                |
|             |                                |                                                |
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|             |                                |                                                |
|             |                                |                                                |
|             |                                |                                                |

**6. In which European Works Councils are you represented by at least one of your members?**

| Agriculture | Food, drink and tobacco sector | Hotel, restaurant, catering and tourism sector |
|-------------|--------------------------------|------------------------------------------------|
|             |                                |                                                |
|             |                                |                                                |
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|             |                                |                                                |
|             |                                |                                                |

**7. What are the three most important measures to strengthen the cooperation and networks in TNCs?**

**EFFAT tasks and services**

**8. The EFFAT provides various tasks and services to its member unions. Which should be the most important services EFFAT provides to their member unions? Please rank all the**



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following tasks and services on a scale from 1-5 (FIVE is very important and ONE is not at all important).

| Tasks                                                                                  | 1 | 2 | 3 | 4 | 5 | Don't know |
|----------------------------------------------------------------------------------------|---|---|---|---|---|------------|
| Provide service to member unions                                                       |   |   |   |   |   |            |
| Coordination of the fight for better workers' rights                                   |   |   |   |   |   |            |
| Speak with one strong voice at European level                                          |   |   |   |   |   |            |
| Negotiations at European level on behalf of member unions (EWC agreements for example) |   |   |   |   |   |            |
| Communicate and share information and best practices                                   |   |   |   |   |   |            |
| Support TNC work                                                                       |   |   |   |   |   |            |
| Represent member unions towards European institutions                                  |   |   |   |   |   |            |
| Organizing solidarity, campaigns and mobilization                                      |   |   |   |   |   |            |
| Improving living and working conditions                                                |   |   |   |   |   |            |
| Promoting industrial policies for the sectors                                          |   |   |   |   |   |            |
| Coordination of EWC work                                                               |   |   |   |   |   |            |
| Promoting the European Sectoral Social Dialogue                                        |   |   |   |   |   |            |
| Combat all form of discrimination in the labor market                                  |   |   |   |   |   |            |
| Bringing people together around common issues (migration, food policy for example)     |   |   |   |   |   |            |
| Training of trade union officers and EWC members                                       |   |   |   |   |   |            |
| Protect workers from health and safety risks                                           |   |   |   |   |   |            |
| Guarantee mutual recognition of union membership                                       |   |   |   |   |   |            |
| Coordination between sectors                                                           |   |   |   |   |   |            |

**Please identify other important tasks and services:**

### **EFFAT future working program**

**9. Looking at the next Congress, what should be the most important issues on EFFAT's European agenda for the future?** Please rank all the following issues on a scale from 1-5 (Five is very important and ONE is not at all important).

| EFFAT agenda for the future                                           | 1 | 2 | 3 | 4 | 5 | Don't know |
|-----------------------------------------------------------------------|---|---|---|---|---|------------|
| Future of work: New technology, digitalization and working conditions |   |   |   |   |   |            |
| Fight social dumping                                                  |   |   |   |   |   |            |
| Creating a more Social Europe                                         |   |   |   |   |   |            |
| Gender based violence at the workplace                                |   |   |   |   |   |            |
| Maintaining and creating decent jobs                                  |   |   |   |   |   |            |
| Fight precarious work                                                 |   |   |   |   |   |            |
| Sustainable EU industrial policies from farm to fork                  |   |   |   |   |   |            |
| Integration of migrants and refugees into employment                  |   |   |   |   |   |            |
| Build Trade Union power                                               |   |   |   |   |   |            |
| Recruiting new members                                                |   |   |   |   |   |            |
| Promote workers training and qualifications                           |   |   |   |   |   |            |
| Trade union cooperation in TNCs                                       |   |   |   |   |   |            |

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|                                                              |  |  |  |  |  |  |
|--------------------------------------------------------------|--|--|--|--|--|--|
| Strengthen the role of EWC                                   |  |  |  |  |  |  |
| Health and safety at work                                    |  |  |  |  |  |  |
| Strengthen and support member unions in CEE, SEE & Turkey    |  |  |  |  |  |  |
| Cooperation and coordination in collective bargaining        |  |  |  |  |  |  |
| Gender equality                                              |  |  |  |  |  |  |
| Youth activities                                             |  |  |  |  |  |  |
| Lobbying EU institutions to improve EU legislation           |  |  |  |  |  |  |
| Raise minimum wages and labor standards in Europe            |  |  |  |  |  |  |
| Promote fair and sustainable business along the supply chain |  |  |  |  |  |  |

**Please identify other important issues:**

**10. How can the affiliates better contribute to implementing the work program?**

**11. What should be the role of the Secretariat in implementing the work program?**

**EFFAT solidarity and involvement**

**12. In which areas do we have to strengthen the cooperation between EFFAT affiliates?**

**13. How can we better organize mutual support and ensure cross-border solidarity?**

**14. Can EFFAT and its affiliates help in recruiting and organizing new workers in TNCs or at national level?**

**15. How can we better cooperate in collective bargaining to fight against social dumping?**