



Finland

Impact of the COVID-19 outbreak in the EFFAT Sectors and measures taken to deal with the consequences of the pandemic

EFFAT affiliates: PAM, SEL, PRO, Pardia

Governmental measures

The Finnish government presented an economic package on the 20th of March that included measures for securing jobs based on the agreement negotiated by the social partners as well as provisions for securing companies. The measures are taken to safeguard people's livelihoods and the liquidity of businesses. Initial actions are directly targeted at people and businesses and are limited to 3 months. The proposed temporary labour legislation applies throughout the labour market. Collective agreements and legislation will be used as tools.

More information on the governmental measures in Finland can be found on the ETUC webpage [here](#).

The social partners have encouraged everyone to follow the instructions from the national health authorities regarding safety and hygiene. At work level, strict measures have been taken.

The government also announced that self-employed and freelancers will get access to unemployment benefit during the crisis.

Sectoral measures

Agriculture sector:

Food, Drink and Tobacco sector:

The food and beverage sector has been affected to a lesser degree than the tourism and catering sector. Several small companies, i.e. small bakeries, have announced temporary redundancies, but in a prolonged crisis more companies are expected to lay off workers. The social partners in the food sector are negotiating an agreement to make temporary redundancies easier during the crisis.

The Government has declared the food chain to be of strategic importance.

HRCT sector:

Employees and businesses alike are suffering from the uncertainty caused by the coronavirus epidemic, both from a health and financial standpoint. To make the impact of the epidemic as short-lived as possible, necessary actions should be taken quickly. That's why PAM has negotiated temporary changes to collective agreements together with the employers' federations.

[Here](#) you will find the agreed temporary changes to the collective agreements.

Company specific measures

No information available



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European Federation of Food Agriculture and Tourism Trade Unions

[Additional information](#)

[Best Practices – PAM](#)