



## Norway

### ***Impact of COVID-19 outbreak in the EFFAT Sectors and measures taken to deal with the consequences of the pandemic***

*EFFAT affiliates: Fellesforbundet, NNN, IE*

#### Governmental measures:

The government launched measures through crisis packages are massive, general and targeted at all companies and workers. So far, it amounts to more than 30 billion euros.

Businesses are stimulated with lower taxes on employment, deferred deadlines for tax payments, easier access to state-guaranteed loans and cash stimulus covering regular expenses.

For the income levels in the sector, the compensation to the worker has been raised to full pay for the first 20 working days, thereafter to 80 %. Thresholds has been lowered, so part-time workers up to about 25 % position will be included.

Compensation to parents unable to work as their children have no school/kindergarten has been extended with additional days.

More information on the governmental measures can be found on the ETUC webpage [here](#).

#### Impacts in the EFFAT sectors and specific measures adopted to deal with them:

##### **Agriculture sector:**

Due to the current situation, there are problems to recruit enough labor to the agricultural sector.

Following the travel restrictions, not many employees from abroad can be expected. Anyone arriving from other countries shall be quarantined for 14 days. There is generally no migration of workers from Norway to other countries in this sector. Normally, the supply of labor is sufficient, but with closed borders, this will not be the case.

The demand for labour in the green sector will be large for the coming 6- 8 months.

It will prove challenging to recruit Norwegians to work in the sector as the salary level is fairly low and the work may be physically hard.

Fellesforbundet encourages employers to hire unemployed, students and youths, so that necessary work in the agricultural sector can be done. We underline that law and regulations on employment must be followed. This is necessary for recruitment and avoiding social dumping.

As one of few sectors in Norway, the agricultural sector is one where the state has made the collective agreement generally applicable, so that should not be any problem regarding workers' rights.

##### **Food, Drink and Tobacco sector:**

##### **HRCT sector:**



Measures adopted in specific companies:

*No information available*

Additional information

- [Political tools in the Nordic countries](#)

*For more information on the measures adopted in transnational companies please check the main page*