

Sectoral Social Dialogue Committee for the European Hotel and Restaurant Sector

Draft EFFAT-HOTREC Work Programme 2023-2024

	Issues	Methodology	Output
1	State of play of the hospitality sector	<ul style="list-style-type: none"> • Discuss current and future challenges for the hospitality sector and possible joint actions, including towards the EU institutions • HOTREC and EFFAT members to share activities at national level to help the sector get back on track (e.g. examples on how to fight labour shortages and the cost of living crises; projects related with EU funding opportunities) 	<ul style="list-style-type: none"> • Joint position papers, press releases, social media activities
2	Qualification, Training & Skills	<ul style="list-style-type: none"> • European Alliance for Apprenticeships (EAfA) <ul style="list-style-type: none"> - Further implement the joint pledge to enhance quality and attractiveness of apprenticeships schemes in the European hotel and restaurant sector - Continue to collect and share information about apprenticeship schemes in Member States - Promote the adherence to the Council Recommendation on a European Framework for Quality and Effective Apprenticeships at national level - Get an overview of involvement of social partners in vocational education and training - Participate in EAfA activities • European Hospitality Skills Passport (EHSP) <ul style="list-style-type: none"> - Continue to advocate for the revamp of the EHSP at EU level • New Skills Agenda <ul style="list-style-type: none"> - Continue being involved in the implementation of the Pact for Skills in Tourism - Monitor sector-relevant initiatives in the framework of the New Skills Agenda, e.g. Blueprint, Erasmus+ - Promote EU funding opportunities for qualification and training, particularly of sectoral EU funded projects, e.g. COSME - Consider developing joint action during the European Year of Skills (2023) 	<ul style="list-style-type: none"> • Improved awareness of HOTREC and EFFAT members on apprenticeship schemes and VET programmes • Raising awareness of HOTREC and EFFAT members of EU funding opportunities for qualification and training

		(e.g. event; exchange of information on updated VET programmes)	
3	Platform Economy in Hospitality	<ul style="list-style-type: none"> • Short-term accommodation rentals <ul style="list-style-type: none"> - Continue implementing the Joint EFFAT-HOTREC Statement on the Commission’s Short-Term Rental Initiative “For a level playing field and fair competition in hospitality and tourism” by encouraging EFFAT and HOTREC member organisations to cooperate at national level on addressing identified issues of short-term rental accommodations in the hospitality sector, e.g. by undertaking joint activities to follow up the work at European level - Share information about new developments, e.g. meal-sharing, food delivery, dark kitchens - Urge the European Commission to obtain proper statistics on accommodation and food service activities provided via digital platforms, similar to statistics on the hospitality sector, incl. the impact on employment • Platform work <ul style="list-style-type: none"> - Follow the Commission’s Directive on improving working conditions in platform work 	<ul style="list-style-type: none"> • Level playing field for all hospitality service providers, fair competition
4	Health & Safety at the Work Place	<ul style="list-style-type: none"> • Online interactive Risk Assessment (OiRA) of OSHA <ul style="list-style-type: none"> - Disseminate and raise awareness of the online tool for risk assessment in the Horeca sector - Collect the experiences developed at national level - Monitor the take up of the OiRA Horeca tool in the various countries and new initiatives • Sexual harassment and violence at the workplace <ul style="list-style-type: none"> - Collect and share information about successful initiatives at national level to fight sexual harassment and violence in the hospitality sector - Discuss possible joint actions to implement the results of the EFFAT project “Fighting sexual harassment and violence at work” in the Horeca sector 	<ul style="list-style-type: none"> • Jointly disseminate the tool for risk assessment in the Horeca sector • Best practices sharing • Regular reporting by OSHA • Overview of good practices for the fight of sexual harassment and violence
5	Just transition	<ul style="list-style-type: none"> • Digitalisation, automation and robotisation <ul style="list-style-type: none"> - Monitor the development of new technologies in the Horeca sector and their impact 	<ul style="list-style-type: none"> • Possible common position

		<ul style="list-style-type: none"> on businesses and employment - Collect information on how the issue is dealt with at national level and share best practices on how just transition can be achieved in a socially responsible way • Climate change - Monitor the contribution of the Horeca sector to climate change and the impact of climate change on businesses and employment - Collect information on how the issue is dealt with at national level and share best practices on what is done in the sector for sustainability 	<ul style="list-style-type: none"> • Overview of good practices • Joint input in discussions on Just Transition
6	Refugees	<ul style="list-style-type: none"> • Collect and share information about successful initiatives at national level to integrate refugees at the workplace and in society 	<ul style="list-style-type: none"> • Best practices sharing
7	Undeclared Work	<ul style="list-style-type: none"> • Follow up the “Joint EFFAT-HOTREC Statement on Undeclared Work in the European Hotel and Restaurant Sector” <ul style="list-style-type: none"> - Continue to collect and share information about successful measures to fight undeclared work at national level • Continue participation of EFFAT and HOTREC in the European Platform Tackling Undeclared Work 	<ul style="list-style-type: none"> • Best practices sharing • Toolkit for tackling undeclared work in the Horeca Sector
8	Statistics on Hospitality Industry (Focus on Employment)	<ul style="list-style-type: none"> • Monitor the EUROSTAT statistics on “short-stay accommodation booked via collaborative economy platforms”, pursue the inclusion of figures on employment Link • Monitor and give input to the Virtual Tourism Observatory https://ec.europa.eu/growth/tools-databases/vto/ 	<ul style="list-style-type: none"> • Improved statistics/ information on employment and other issues in the European Hospitality Industry
9	Legislative Developments regarding: <ul style="list-style-type: none"> • Social Matters • Tourism 	<ul style="list-style-type: none"> • Analyse the impact of the measures on the hospitality sector 	<ul style="list-style-type: none"> • Possible common positions