

Sectoral Social Dialogue Committee for the European Hotel and Restaurant Sector

Draft EFFAT-HOTREC Work Programme 2022-2023

	Issues	Methodology	Output
1	Recovery of the hospitality sector after COVID-19	<ul style="list-style-type: none"> • Jointly develop actions towards the EU institutions and Member States, that help the sector recover and get back on track Joint policy messages: <ul style="list-style-type: none"> - Hospitality-tourism to be part of all recovery plans - Harmonisation of travel restrictions in the EU - Companies to follow all health and safety protocols in place at national level - Implement the necessary digital and sustainable infrastructure measures - Ensure that training and apprenticeship schemes are part of the recovery - Reinforcement of social dialogue - EU / national funding opportunities to help the sector recover <ul style="list-style-type: none"> ➤ Calling on HOTREC and EFFAT members to pursue the implementation of agreed common action points at national level • Discuss possible joint actions to overcome the staff shortages in the hospitality sector 	<ul style="list-style-type: none"> • Joint position papers, press releases, social media activities
2	Qualification, Training & Skills	<ul style="list-style-type: none"> • European Alliance for Apprenticeships (EAfA) <ul style="list-style-type: none"> - Implement the joint pledge to enhance quality and attractiveness of apprenticeships schemes in the European hotel and restaurant sector - Continue to collect and share information about apprenticeship schemes in Member States - Promote the adherence to the Council Recommendation on a European Framework for Quality and Effective Apprenticeships at national level - Get an overview of involvement of social partners in vocational education and training - Participate in EAfA activities 	<ul style="list-style-type: none"> • Improved awareness of HOTREC and EFFAT members on apprenticeship schemes • Raising awareness of HOTREC and EFFAT members of EU funding

		<ul style="list-style-type: none"> • European Hospitality Skills Passport (EHSP) <ul style="list-style-type: none"> - Further disseminate and promote the EHSP at national level, monitor its use, and share the information with SSDC - Advocate for the revamp of the EHSP at EU level • New Skills Agenda <ul style="list-style-type: none"> - Consider involvement in European Commission initiatives focusing on skills, e.g. Pact for Skills - Monitor sector-relevant initiatives in the framework of the New Skills Agenda, e.g. Blueprint, Erasmus+; EASME - Promote EU funding opportunities for qualification and training, particularly of sectoral EU funded projects, e.g. COSME 	opportunities for qualification and training
3	Platform Economy in Hospitality	<ul style="list-style-type: none"> • Joint EFFAT-HOTREC Statement on the Platform Economy “For a level playing field and fair competition in hospitality and tourism” <ul style="list-style-type: none"> - Continue implementing the renewed joint statement by encouraging EFFAT and HOTREC member organisations to cooperate at national level on the platform economy in the hospitality sector, e.g. by undertaking joint activities to follow up the work at European level - Share information about new developments, e.g. meal-sharing, food delivery, dark kitchens - Urge the European Commission to obtain proper statistics on accommodation and food service activities provided via collaborative economy platforms, similar to statistics on the hospitality sector, incl. the impact on employment - Follow the Commission’s initiative on working conditions for platform workers 	<ul style="list-style-type: none"> • Level playing field for all hospitality service providers, fair competition
4	Health & Safety at the Workplace	<ul style="list-style-type: none"> • Online interactive Risk Assessment (OiRA) of OSHA <ul style="list-style-type: none"> - Disseminate and raise awareness of the online tool for risk assessment in the Horeca sector - Collect the experiences developed at national level - Monitor the take up of the OiRA Horeca tool in the various countries and new initiatives • Sexual harassment and violence at the workplace <ul style="list-style-type: none"> - Collect and share information about successful initiatives at national level 	<ul style="list-style-type: none"> • Jointly disseminate the tool for risk assessment in the Horeca sector • Best practices sharing • Regular reporting by OSHA

		<ul style="list-style-type: none"> - Discuss possible joint actions to implement the results of the EFFAT project “Fighting sexual harassment and violence at work” in the Horeca sector 	
5	Just transition	<ul style="list-style-type: none"> • Digitalisation, Automation and Robotisation <ul style="list-style-type: none"> - Monitor the development of new technologies in the Horeca sector and their impact on businesses and employment - Collect information on how the issue is dealt with at national level and share best practices on how just transition can be achieved in a socially responsible way • Climate change <ul style="list-style-type: none"> - Monitor the contribution of the Horeca sector to climate change and the impact of climate change on businesses and employment - Collect information on how the issue is dealt with at national level and share best practices on what is done in the sector for sustainability 	<ul style="list-style-type: none"> • Possible common position • Overview of good practices • Joint input in discussions on just Transition
6	Refugees	<ul style="list-style-type: none"> • Collect and share information about successful initiatives at national level to integrate refugees at the workplace and in society 	<ul style="list-style-type: none"> • Best practices sharing
7	Undeclared Work	<ul style="list-style-type: none"> • Follow up the “Joint EFFAT-HOTREC Statement on Undeclared Work in the European Hotel and Restaurant Sector” <ul style="list-style-type: none"> - Continue to collect and share information about successful measures to fight undeclared work at national level • Continue participation of EFFAT and HOTREC in the European Platform Tackling Undeclared Work <ul style="list-style-type: none"> - Follow up the Seminar on tackling undeclared work in the HORECA sector in September 2021 	<ul style="list-style-type: none"> • Best practices sharing • Toolkit for tackling undeclared work in the Horeca Sector
8	Statistics on Hospitality Industry (Focus on Employment)	<ul style="list-style-type: none"> • Monitor the new EUROSTAT statistics on short-stay accommodation booked via collaborative economy platforms, pursue the inclusion of figures on employment • Monitor and give input to the Virtual Tourism Observatory https://ec.europa.eu/growth/tools-databases/vto/ 	<ul style="list-style-type: none"> • Improved statistics/ information on employment and other issues in the European Hospitality Industry

9	Legislative Developments regarding: <ul style="list-style-type: none">• Social Matters• Tourism	<ul style="list-style-type: none">• Analyse the impact of the measures on the hospitality sector	<ul style="list-style-type: none">• Possible common positions
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