



EFFAT / ITCILO

Domestic Workers Workshop

Brussels

9/05/2022 – 10/05/2022

Programme

Sunday, 8th May 2022

- 17:00 Participants' arrivals
- 18:00 Welcome and Team Building activities
- 19:30 Group dinner @Hotel

Monday, 9th May 2022

DAY 1

Gender Equality

- 8:30 Registration of participants
- 9:00 **Opening and Overview of the project and the course**
EFFAT and ITCILO teams, host organization(s)
- 9:15 Introduction of participants
- 09:30 **Recap of distance course on Making decent work a reality for domestic workers**
Interactive session (ILO standards & trade union experiences)
- 9:45 **The Role of Trade Unions in Making Decent Work a Reality for Domestic Workers (SWOT analysis)**
 - Work in groups
- 10:30 Coffee break
- 11:00 **Organizing domestic workers – successful national campaigns and actions**
Participants' panel
- 12:30 Lunch
- 14:00 **Group work on topic 1:**
Ways to improve transnational cooperation among trade unions and dissemination of best practices on organizing and recruitment of domestic workers in precarious employment situation
Group work on topic 2:
Ways to improve transnational cooperation among trade unions and dissemination of best practices on the protection of DW rights through collective agreements and through other outcomes of bipartite and tripartite social dialogue
- 14:45 **Group Reports**

15:15 Coffee break

15:45 **Empowerment of domestic workers**

Elaboration of action points for national and European levels

- Interactive session

16:45 **Presentation of action points & discussion**

17:30 **End of the first day**

19:30 Dinner provided by the organizer

Tuesday, 10th May 2022

DAY 2

**GIVING LIFE TO EFFAT DOMESTIC WORKERS'
SECTOR ACTION PLAN**

09:00 Information session

- **Domestic Workers' Sector Action Plan**
 - EFFAT's involvement in EC strategy on care – participants' inputs - identification of priorities for EFFAT affiliates
- **Report on implemented activities 2021-2022**
 - Integrating DW in OSHA framework Directive

09:30 **Discussion on the Implementation of Domestic Workers' Action Plan**

10:30 Coffee break

11:00 **NORMATIVE FRAMEWORK ON DOMESTIC WORK**

Session on C189 - Domestic Workers Convention, 2011 (No. 189), ILO Ratification and Implementation of C189

- Update on the ratification process across Europe (mapping the national situation – 4 phase maturity model)
- Peer to peer exchange on the implementation experiences: national cases of good practices from Belgium, Finland, Germany, Ireland, Italy, Portugal, Sweden, Switzerland

12:00 **How the unions are using C189 to improve domestic workers' rights?**

Group work

13:00 Lunch

14:00 **Reports by the groups**

14:30 **Q & A and feed back**

14:45 **Next steps on C.189**

- C189 Action's at EU level : The anniversary of the adoption of C189 : 16 June 2022
- Collaboration with IDWF

15:15 **Needs assessment for a social dialogue capacity-building project for social partners**

Brainstorming

15:45 **Closing remarks**

16:00 **Closing day 2**