

AB INBEV WORKERS

IN EUROPE

AND WORLDWIDE

MOBILISE TO SAVE JOBS

AND HISTORIC BRANDS



AB INBEV WORKERS

IN EUROPE AND WORLDWIDE

MOBILISE TO SAVE JOBS

AND HISTORIC BRANDS



We do not accept that a company which has a very solid financial position and **has seen an increase of 3,2% underlying profit in the first 9 months of 2023 compared to 2022 and expecting an EBITDA increase by 4-8% compared to last year**, chooses to dismantle its human capital, destroying jobs in Europe and worldwide and attacking workers' rights.

We do not tolerate that in AB InBev shareholder value maximisation is the only interest being pursued by corporate management: While workers of this company see their purchasing power sinking, shareholders and members of senior management continue increasing their profits and bonus payments. Meanwhile, trade unions are struggling to win decent pay rises for the workers whose daily efforts have made AB InBev the world's biggest brewer.

We do not trust a company that is disinvesting in historic brands that are key assets of the group and vital to the economies of local communities.

We express our strong solidarity with the workers at Diebels in Germany who are fighting to save their factory, as well as with all other workers who have lost their jobs as a result of recent restructurings motivated by corporate greed.

We strongly condemn violations of workers' and trade union rights in Europe and around the world!



WORKERS AND THEIR TRADE UNIONS, UNITED IN EFFAT AND THE IUF, CALL ON AB INBEV TO:

— SAVE DIEBELS AND STOP AXING JOBS!

— PUT PEOPLE BEFORE PROFITS AND INVEST IN LOCAL BRANDS, HEALTH AND SAFETY AND WORKERS' WELL-BEING!

— ENGAGE WITH TRADE UNIONS AND RESPECT WORKERS' RIGHTS!

— RESPECT THE ROLE OF THE EUROPEAN WORKS COUNCIL!

WE DEMAND CHANGE! / WE WANT TO SAVE OUR BRANDS AND OUR JOBS!

EFFAT is the European Federation of Trade Unions in the Food, Agriculture and Tourism sectors representing 2.6 million members from 116 national trade unions from 35 European countries. EFFAT is a member of the European Trade Union Confederation (ETUC) and a regional organization within the IUF. More: www.effat.org

The International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations (IUF) is an international federation of trade unions representing workers employed in agriculture and plantations; the preparation and manufacture of food and beverages; hotels, restaurants and catering services; all stages of tobacco processing. The IUF is composed of 396 affiliated organizations in 126 countries. More: www.iuf.org